

4Sight launches R10m 4IR skills development programme

Alt X-listed 4Sight Holdings has launched a pilot programme to provide 50 young people with niche training in Fourth Industrial Revolution (4IR) technologies, plus guaranteed employment on certification.



Tracy Short | image supplied

The total cost for this pilot will be close to R10m, estimates Tracy Short, COO of 4Sight. It will be based in KwaZulu Natal in order, she says, to tap into a new reservoir of talent outside of Gauteng. Sixty-percent of the participants will potentially be female. She says that if the pilot project is successful, 4Sight would likely triple the intake in 2023.

“To realise the potential of the 4IR, we desperately need a deep pipeline of talent with the right skills. At present they are in short supply, which is the reason we are prepared to invest so heavily in this project,” she says.

“Our learning programmes will contribute to addressing the skills gaps in our industry, and 4Sight will become the first place people will turn to learn more about careers, develop new skills and retrain for new positions.”

The programme has been designed to maximise chances of success, and 4Sight has been fortunate to obtain the support of various partners, who have contributed considerably with rigorous recruitment and screening of potential candidates, equipment for the training of the participants, a discount on the facility where the training will take place and 12 weeks of technical training.

Given the significant investment, Short says it's vital that individuals with not only the right cognitive aptitude but also the right fit for 4Sight are identified, hence the extensive assessment and interview process. After the 12 weeks of technical training, 4Sight will be adding six weeks of specialist training related to technologies relevant to the 4IR, as well as integrated workplace readiness training. Participants will be in two streams, one for functional consultants and one for cloud developers. The training is accredited by the Media, Information and Communication Technologies Sector Education and Training Authority (MICT SETA).

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