

CILTSA offers 2018/19 training programme for women in transport, logistics sector

The Chartered Institute of Logistics and Transport: South Africa (CILTSA) has secured funding from the Transport Education and Training Authority (TETA) for the training of 20 employed women and is inviting employers to enrol learners for the opportunity. Successful learners will be awarded the International Certificate in Logistics and Transport by UK-based professional body CILT International.



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Local programme, global recognition

“CILTSA is excited to partner again with TETA on this programme – for the second time in two years,” says Elvin Harris CMILT, president of CILTSA. “This opportunity is open to industry stakeholders that are organisational members of CILTSA. This exciting programme will not only enhance the skills levels in their organisation, but will also enable the Candidacy Programme graduates to apply for internationally recognised professional designations.”

About the CILTSA Candidacy Programme

“The programme is aimed at women who have some experience in logistics and/or warehousing operations,” says Harris. “At the end of the programme, these women will be able to add even more value and contribute to increased efficiencies in the workplace, as the theoretical and practical experience this programme offers will equip them with unparalleled learning and growth opportunities.”

“We are all well aware of the enduring dominance of men in the transport and logistics sector in South Africa, and indeed globally,” continues Harris. “Partnering with TETA towards the professional development of women in our industry is a small, but important, contribution we believe that we’re making towards empowering women and enabling them to fill top positions in management and operations.”

Designations recognised worldwide

“One of the most valuable and exciting outcomes of this programme is that, once the candidates have completed the programme, they will be encouraged and assisted to apply for the professional designation awarded by CILT International, member (MILT),” says Harris. “These designations are prestigious, globally recognised and provide successful candidates

with a significant competitive advantage. CILT can also award the designations of CMILT (chartered member), as well as FCILT (chartered fellow), once the candidates have achieved certain additional qualifications and experience.”

Minimum qualifying criteria for applicants:

- Matric
- Female
- Based in Gauteng
- Currently employed in an operations or logistics role with a minimum of five years working experience
- Able to attend classroom training in Gauteng
- Company must be a paid-up corporate member of CILTSA
- Clear record
- Priority will be given to equity targets: 85% of places will be allocated to black females (as defined)

Programme provision and content

Training will be provided by an accredited CILT training provider.

“The programme, which is scheduled to be completed by October 2019, is both business- and industry-focused,” continues Harris. “The subjects include: Business Theory, Business Application, Warehousing, as well as Freight Transport Operation.”

Employer commitments

Whilst all costs for tuition, assessment, graduation and certification, including student membership of CILTSA, will be paid for by the TETA Fund and administered by CILTSA, employers will be responsible for learner transport costs to the induction, tuition/examination and graduation venues (all in Gauteng).

A key element of the success of the programme is that learners receive intensive mentoring in order to achieve their training objectives. “We urge employers to provide dedicated, experienced and senior individuals take on the responsibility of mentoring the learners from your organisation,” says Harris.

For more information, contact Catherine Larkin from CILTSA at cvlarkin@ciltsa.org.za. The deadline for submission of applications is Friday, 23 March 2018.